



Message from the President and Dean SAIDI Foundation, Inc.

SAIDI Remains Connected to Sr. Jackie
by Rosalina O. Fuentes, PhD

BETTER is the anchor I chose when I assumed the presidency of SAIDI Foundation Inc. I concluded my inaugural speech with the following..... "for a BETTER

SAIDI Foundation, Inc., for BETTER OD and Formation practice. And ultimately, for BETTER witnessing of God's glory."

The past fiscal year was again another year of intense actions. And I am happy to highlight milestones that contributed to our **BETTER roadmap!**

First: Yes, we have a lean support group and a growing professional team. I am able to enjoy written reports seldom using my red ink! I am able to roll out tasks that need on-site judgment calls and feel confident of their decisions. I now see them evolving beyond the boxes of their roles. They have started to do their little projects for the foundation, such as, growing vegetable gardens, breeding animals for consumption and regular group monthly clean-up of the premises, and for the immediate community of the foundation, a Toy Library for the children.

Second: Yes, there is comfort and pride in the thought that SAIDI has become **BIG and stands TALL** even as it maintains its small-ness. The name carries recall, recognition and affiliation among groups and entities — here and within the ASEAN neighborhood.

Third: Yes, SAIDI sees more and more of its graduates from the OD and Formation Programs visible, and key players, in areas of their expertise and practice. And yes, these graduates 'dare to dance' in challenging, pioneering and mission-laden landscapes.

Fourth: Yes, **SAIDI Graduate School of OD** has successfully crossed the challenges of getting an established accreditation agency to apply initially the voluntary accreditation process to a type of educational program like ours — formal but non-traditional. It is just our first crack, our first leap into the process — and we are happy with the initial results.

These are reasons to celebrate. These are assurances to SAIDI Community and Family, and Circle of Friends & Patrons that **SAIDI** remains faithful to the legacy bequeathed by **Sr. Jacqueline E. Blondin, MIC.**

In closing, allow this edition of the newsletter to keep you 'tuned in' to what we do 'back home'. **Yes, we remain connected to Sr. Jackie's dream, and with happy results!**

Message from the Chairman SAIDI Foundation, Inc.

Rev. Msgr. Vicente D. Bauson



It is with humility that I take the cudgels of chairmanship of the SAIDI Foundation Inc. after the demise of the former chair, the Hon. Salvador H. Escudero and it is with deep sadness that after less than a year, he had to go to his Creator. May his soul rest in peace.

Amidst the myriad of challenges and concerns the foundation is facing to attain its noble ideals, it has been growing because of the undaunted efforts and persevering hard work of those behind the helm of this institution. Through the years, this upward movement has been sustained. This is truly great and fantastic news! It is a real sign of God's presence and guidance.

With these inspiring thoughts, I am delighted to be part of this team of selfless individuals to bring about the continuing growth of SAIDI Foundation Inc., the School of OD, and the development and enrichment of the people it is serving.

Therefore, I wish to invite persons of goodwill to collaborate with the foundation in realizing its goals and be enriched as well in the process of deferential and appreciative partnership. Let's be connected for the common good of peoples.

With best wishes to all! God bless!

We invite YOU to enroll in SAIDI Graduate School of OD's Positive OD Certificate Program

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APPLICATIONS OF ORGANIZATION DEVELOPMENT

The following articles in this section reflect the surprising new turns of OD application brought about by SAIDI's desire to bring OD closer to the community. The new colors of OD can be seen in its application in Good Governance to Quantum Agriculture.

OD Conversation with Change Champions: Quantum Agriculture-Connecting People and Planet

Last February 15, 2012, a group of 15 Organization Development (OD) practitioners and friends, led by the President and Dean of SAIDI, Dr. Rosalina O. Fuentes, gathered together at Bonifacio Global City in a breakfast conversation with Dr. Pamela Fernandez, a faculty member of the University of the Philippines, Los Banos, Laguna and a PhD graduate from the University of Nebraska-Lincoln, in Agronomy and Crop Physiology.

The topic was about Quantum or Bio-Dynamic Agriculture and its holistic and systemic approach to the ecosystem. It was a refreshing breakfast conversation and has given a lot of new and interesting ideas for the participants regarding their approach to agronomy and enhancing their experiences in life systems and processes.



OD and Good Governance: Defining Avenues of Participation

As you undergo organizational transformation, you also experience personal transformation.

— *Dr. Rosalina O. Fuentes*

The 1-Day Seminar-Workshop on OD and Good Governance held at SAIDI-Graduate School of OD last September 22, 2012 provided the participants with new insights on how common citizens and the civic society groups can contribute to and be advocates of good governance in their own respective networks — at home, at work, and in their service ministries. There were 2 key themes tackled during the seminar-workshop: Being introduced to the elements of good governance and being briefed on what personal actions can one take to dynamically participate in preparing for the elections.



The Resource Persons for OD and Good Governance were Fr. Tony Labiao Jr., one of the main movers of UBAS (Ugnayan ng mga Barangay at Simbahan), Mr. Jess Lorenzo of the Kaya Natin Movement, and Dr. Rosalina O. Fuentes, who led the proceedings of the seminar-workshop.

OD in Small Community Peacekeeping

In its quest to bring OD in a practical level that directly benefits the community, SAIDI — Graduate School of OD has brought Small Community Peacekeeping ideas vis-à-vis OD concepts to all the concerned stakeholders in both private and public sectors. It is a concept that recognizes the need for the smallest government units of the society to take active parts in the development and maintenance of social order. Organization Development in small community peacekeeping pushes the idea that it is not just about crime prevention, but, more importantly, it is a vehicle of change for peace and social improvement within the community.

Thus, the first OD in Small Community Peacekeeping seminar-workshop was held last October 13, 2012. The Resource Speaker for that event was Police Superintendent Nicolas D. Torres, CESE, Chief of Police of Batangas



Police Superintendent Nicolas D. Torres, CESE, Chief of Police of Batangas City, while the Question and Answer portion was facilitated by Dr. Rosalina O. Fuentes. Superintendent Torres shared the role of the barangay – as the smallest local government unit (LGU) – and its officials in maintaining peace and order within and around the community, and working hand-in-hand with the police force assigned to each barangay.

What sustains my passion for community service with integrity was the agreement that we had with the other officers I wrote the document with.
 – Police Superintendent Nicolas Torres



WAIC 2012
 – the Ghent Experience
 By: Perla Bernardo, PhD (Cand.)



Ghent, or Gent to the Dutch, is a modern city that brings one back to the middle ages. The city retained a lot of its medieval architecture, especially within the historical center of Ghent, where the old post office, St. Nicholas Belfry, and St. Bavo Cathedral can be found.

With this in mind, it was very significant and fitting that the World Appreciative Inquiry Conference of 2012 was held in Ghent. Being in Ghent was like a visit to the past and being at the conference was like going back to the basics, bringing up to our collective consciousness the facts that -

1) WE ARE ONE HUMAN FAMILY: From the various plenary and small workshop events, I found that no matter what race or creed separates us, there is more that we share, than what we differ about. We struggle with the same challenges and with every victorious celebration achieved through the appreciative inquiry approach, we all celebrated like it was our own.
 And -

2) WE SHARE A COLLECTIVE ASPIRATION FOR WHAT IS GOOD FOR HUMANITY AND HAPPINESS FOR ALL: The conference honoured green manufacturing and the preservation of natural resources as shared by Mario Fleurinck’s plenary session on the new economy from the perspective of business and entrepreneurship. Leo Bormans, author of the World Book of Happiness, in his plenary session on “how to megaphone positive change”, underscored the universality of the pursuit of happiness.

The conference was a time of “rubbing elbows” with the “glitterati” of Appreciative Inquiry: David Cooperrider, Diana Whitney, Prof. Ronald Fry, and Prof. Gervase Bushe, among others, whose names we find on the covers of books on AI and other related topics. However, my lifetime gift from the Ghent experience is closer to home; it is the extended family that I found in Dean Rose Fuentes, Grace Tyler and Jean Lapa.

Thank you, fellow Ghentiles.



Creative Arts Can Fire Up Transformation ~by: Cariza Angelica Bustos Villanueva~

Every one of us has his or her own inclination
 In life, we don't always go to the same direction
 Some like it serious, while some like it sloppy
 It doesn't really matter, as long as we're happy

I know that some are quite cynical about creative arts
 For them, it's a whole new different world of sorts
 Some out there don't give it much importance
 Not even bothering to give it a second glance

But have you ever wondered if it could spark transformation?
 In individuals, systems and a whole lot of organizations
 I, myself, have been caught off-guard;
 That creative arts could yield unimaginable rewards

That actuality I've learned just recently
 And oh, what good news I consider it to be
 That all of us have our little side of creativity
 It may vary from person to person, but it all sets us free

Free from the trappings that bind us all
 From becoming better individuals, breaking through a wall
 A wall which hinders us from becoming the best we can be
 Portraying our innermost glorious being, for everyone to see

Let us all let go of our inhibitions
 And push ourselves out of our comfort zones
 Let us all view life as a wonderful journey
 Filled with colors and shades of our own creativity

CONSULTING NEWS AND PUBLIC ENGAGEMENT

SAIDI Graduate School of OD is not only limited to its open-learning program. We are also offering our services for consulting work and partnerships. Here are the engagements SAIDI Graduate School of OD had for 2012 - 2013.

CHED Research Project

January 5, 2012

Meeting and presentation of CHED-Supported Research Project at University of the Philippines – Los Baños, Laguna (UPLB). Dr. Rosalina O. Fuentes represented SAIDI GSOD.

Appreciative Coaching

February 6-8, 2012



An Appreciative Coaching Program in partnership with Door Phils. was held at SAIDI Graduate School of OD and attended by 11 dynamic and enthusiastic participants. The Appreciative Coaching workshop was facilitated by Ms. Leah Zveglich.

Thai University Officials visit SAIDI

February 9, 2012



Khon Kaen team visits SAIDI Graduate School of OD regarding possible partnership.

Planning and Consulting Engagement at La Salette

February 14-17, 2012

Strategic Planning of the Missionaries of La Salette engagement was facilitated by Dr. Rosalina O. Fuentes.

Dr. Fuentes as Key Note Speaker for PSITE Convention

February 23-25, 2012

The Dean was invited as keynote speaker at PSITE Convention at Davao City.

SAIDI at UNAI Meeting

February 24, 2012

UNAI meeting took place at Lucena City, Quezon. Dr. Marie-Paul B. de Luna represented SAIDI GSOD.

AI Summit at Bangkok

February 27-29, 2012

AI Summit was held at Bangkok, Thailand. Dr. Rosalina O. Fuentes represented SAIDI GSOD.

SAIDI attends "I-Genius"

March 1-2, 2012

I-genius Asian Summit took place at Thailand. Dr. Marie-Paul B. de Luna participated in the said event.

Strategic Planning at Davao Medical School Foundation

March 5-7, 2012

Tactical Planning Workshop at Davao Medical School Foundation was facilitated by Dr. Rosalina O. Fuentes, together with Dr. Marie-Paul B. de Luna.

SAIDI and the National Summit on Good Governance

March 14-15, 2012

The National Summit on Good Governance at San Carlos Seminary was attended by Dr. Marie-Paul B. de Luna, Dr. Emmanuel Silan, and Ms. Pearl Bernardo (PhD Cand.).

AI and the College of Business

March 17, 2012

An overview of AI to the graduates, students and faculty was presented by Dr. Rosalina O. Fuentes at the Laguna College of Business and Arts.

Positive OD Community Planning

March 19-21, 2012

The Positive OD Community Planning at Calbayog was attended by Dr. Marie-Paul B. de Luna and Dr. Marissa Cos Alcantara, with the group of Dr. Zuriel Tiempo.

Open Space Technology (OST)

March 27-30, 2012

SAIDI Graduate School of OD Professional Team attended the Open Space Technology Conference organized by SEAMEO-INNOTECH. Harrison Owen, the voice of Open Space Technology, graced the said event. The Conference opened the space for exchanges, linkages and a step forward on a theme and challenge that are fundamentally and universally important learnings for the future.

4th National Convention of Campus Ministries at Cebu City

April 24-26, 2012

The Campus Ministry invited Dr. Marie-Paul B. de Luna and Bro. Noelvic Deloria to be Plenary Speakers at the 4th National Convention of Campus Ministries held at Cebu City.

Philippine Navy - 1st Operations Family Conference

May 14, 2012

During the 1st Operations Family Conference of the Philippine Navy at Philippine Navy Golf Club, Taguig City, Dr. Rosalina O. Fuentes shared her knowledge and insights as Resource Speaker.

Appreciative Inquiry @ Globe Telecom

June 6 and 22, 2012

Globe Telecom Mandaluyong & Makati Groups invited Dr. Rosalina O. Fuentes as Resource Speaker for the topics: 'AI Approach in Organization' and 'The Globe Way Champions Event: Appreciative Leadership'.

Strategic Planning at St. Scholastica's College

June 7-8, 2012

A 2-day tactical planning and consulting engagement with St. Scholastica's College Manila was facilitated by Dr. Rosalina O. Fuentes.

5th HR Summit at Crowne Plaza Hotel

July 19, 2012

During the 5th Human Resources Summit held at the Crowne Plaza Hotel, Dr. Rosalina O. Fuentes, the Dean and President of SAIDI Graduate School of OD, was requested to share her insights about HR practices. Her presentation, entitled "RE-WORK CURRENT HR PRACTICES", was an invitation for all HR Practitioners to start dissecting organizational practices in the context of leadership. Her talk covered 5 organizational processes: Hiring, IN-culturation, Leader-ing Change, Championing Productivity, and Company Promotion.

Coaching Conversations

July 23, 2012

At a coaching conversation with MM candidates at the Asian Institute of Management (AIM), Dr. Rosalina O. Fuentes shared her insights and knowledge regarding her coaching and mentoring experiences.

SAIDI presents Company Communications Assessment at CalEnergy, Casecan

July 25, 2012

The SAIDI Consulting Team represented by Dr. Marie-Paul B. de Luna and assisted by Dr. Emmanuel Silan presented the results of the study conducted by SAIDI for CalEnergy Philippines, covering their two company locations, Makati Head Office and Casecan Plant, Nueva Ecija. The results of the Strengths-Based Communications Assessment were presented to the Administration and Staff of Casecan Plant. Among those present at the presentation of results were Casecan Plant Manager, Engr. Boboy Aragon, and the Head of CalEnergy Human Resources, Ms. Janet Umaman.

The presentation of the study of company communication was first presented to the Management of CalEnergy Phil. in their Head Office at Makati last June 18, 2012 attended by the CalEnergy Phil. President, Vice President, and other department heads. The same report was given to the employees of the Head Office on August 1, 2012.

Philippine Navy Officers "Swimming in SAIDI's Academic Pool"

August 2-4, 2012

One of the most 'forceful' batches of learners to have graced the grounds of SAIDI was the group of Philippine Navy Officers who attended a 3-Day OD Seminar. Twenty-six junior and senior officers had an equivalent of a "boot-camp" in terms of grappling with OD concepts and ensuing OD-based planning activities with Dr. Rosalina O. Fuentes as Lead Facilitator and Dr. Marie-Paul B. de Luna as Lead Consultant.

Partnership Activities in Thailand

August 27-30, 2012

The Dean's trip to Phuket, Thailand was exploratory. The prospective new partner is the RAJAHBAT UNIVERSITY. And the outcome: Success! SAIDI School of OD and Rajahbat University are now engaged in preparing the landscape of the MOU. Tentative date for signing is this coming October. Thereafter, the terms for the MOA will be prepared by both parties.

Dr. Marie-Paul B. de Luna, the Director for Consulting & Partnership, and Dr. Eliseo Aurellado, Core Mentor and BOT member, were our first 'exports' to Khon Kaen University. They delivered the 1st Lecture on OD and AI at Khon Kaen University, Thailand — one of the areas of the partnership between the 2 institutions. More lectures in the pipeline!

SAIDI Consultancy for DPWH

September 6, 2012

SAIDI Graduate School of OD submitted a proposal to DPWH for Consultancy Services for the Preparation and Implementation of Organization Culture Change: Interpersonal and Personal Skills Development Interventions to Support Business Improvements.

Gates Professional Schools & SAIDI School of OD Partnership

October 15, 2012

A partnership meeting was held last October 15, 2012 between the representatives of SAIDI School of OD and Gates Professional Schools dealing with the details of the Memorandum of Understanding that was signed by the 2 institutions last September 26, 2012.

SAIDI School of OD at Silang, Cavite for the Leadership Development Seminar with La Salette Congregation

October 17-19, 2012

The La Salette Congregation invited Dr. Rosalina O. Fuentes to facilitate an intensive 3-Day Leadership Development Program for their members. There were 50 participants consisting of the leaders of the congregation representing different ministries. Continuing sessions are in the pipeline.

Coastal Resource Management conducted at SAIDI

October 18- 25, 2012



Using the facilities of SAIDI Graduate School of OD, REECS Inc. facilitated the Training Course on Coastal Resource Socio-Economic Monitoring Assessment and Sustainable Financing. Participants from different provinces in the Philippines attended this seminar workshop.

Consultancy with DPWH

October 23-27, 2012

SAIDI Graduate School of OD submitted Eligibility Documents to DPWH for the Consultancy Services for the Preparation and Implementation of Organization Culture Change: Interpersonal and Personal Skills Development Interventions to Support Business Improvements.

SAIDI Consultancy Work with DPWH

December 19 and 26, 2012

On-going series of meetings with DPWH to finalize details on the follow-up to a 2005 engagement for the Preparation and Implementation of Organizational Culture Change: Interpersonal and Personal Skills Development Interventions to Support Business Improvements.

Workshop on Appreciative Living

December 28, 2012

A half-day workshop was conducted by Dr. Rosalina O. Fuentes with the Junior Sisters of the Oblates of Notre Dame. The workshop focused on the concepts of Appreciative Living and its practical application in one's everyday life.

MOA Signing between SAIDI and DPWH

January 16, 2013

SAIDI and DPWH signed a Memorandum of Agreement (MOA) for the consulting project between the two institutions. SAIDI will provide the consultancy services for the preparation and implementation of DPWH's organizational culture change. The project focuses on interpersonal and personal skills development to support business improvements.

Appreciative Inquiry at ADMU

February 6, 2013

A 1-Day Appreciative Inquiry (AI) workshop was conducted by Dr. Rosalina O. Fuentes with the student-formators of the Office for Social Concern and Involvement (OSCI) - Ateneo de Manila University.

Strategic Planning with UCCP

February 13-14, 2013

The Strategic Planning Workshop at the 43rd CONCORD General Assembly of United Church of Christ in the Philippines (UCCP) was facilitated by Dr. Rosalina O. Fuentes. It was held at Cagayan de Oro City.

SAIDI Consulting Engagement with DPWH

February 26, 2013

On-going discussions between Dr. Rosalina O. Fuentes and Ms. Anabelle De Los Reyes took place as part of SAIDI's continuous engagement with DPWH.

Group 1 Participants of DPWH OCBP Modules 1 & 2

April 16-18, 2013

The 1st group of the DPWH OCBP Program, which consisted of 48 participants, attended Modules 1 & 2 of the series. Module 1 embodied the topic on OPEN SPACE Conversations and Module 2 was about PERSONAL MASTERY: Self-Awareness and Self-Knowledge.



The facilitators of Module 1 were Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, and Ms. Josephine Perez. Module 2 facilitators were Dr. Rosalina O. Fuentes and Dr. Amor Q. de Torres.

Group 2 Participants of DPWH OCBP Modules 1 & 2

April 22-24, 2013

The 2nd group of the DPWH OCBP Program, which consisted of 47 participants, attended Modules 1 & 2 of the series. Module 1 embodied the topic on OPEN SPACE Conversations and Module 2 was about PERSONAL MASTERY: Self-Awareness and Self-Knowledge.



The facilitators of Module 1 were Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna. Module 2 facilitators were Dr. Rosalina O. Fuentes and Dr. Amor Q. de Torres.

Group 3 Participants of DPWH OCBP Modules 1 & 2

May 6-8, 2013

The 3rd group of the DPWH OCBP Program, which consisted of 52 participants, attended Modules 1 & 2 of the series. Module 1 embodied the topic on OPEN SPACE Conversations and Module 2 was about PERSONAL MASTERY: Self-Awareness and Self-Knowledge.



The facilitators of Module 1 were Dr. Rosalina O. Fuentes, Dr. Marie-Paul de Luna, and Ms. Josephine Perez. Module 2 facilitators were Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna.

CICM Assembly Facilitation

May 28-29, 2013

The CICM Provincial Assembly invited Dr. Rosalina O. Fuentes to facilitate the “Review and Move Forward” journey which was focused on the resolutions of the previous assemblies. The framework used for this engagement was the SOAR model. Two compelling video presentations were used in this session which highlighted the very essence of the SOAR model and these were “Celebrate What’s Right With the World” and “Change my Lens, Change my Life”.

CICM Provincial Assembly Facilitation

June 17-18, 2013

The CICM Provincial Assembly again invited Dr. Rosalina O. Fuentes to facilitate the “Review and Move Forward” journey.

Extra-Ordinary Chapter of the SOLT Congregation

July 8-12, 2013

The first week of the Extra-Ordinary Chapter of the Society of Our Lady and the Most Holy Trinity was facilitated by Dr. Rosalina O. Fuentes at Corpus Christi, Texas.

6th National HR Summit

August 2, 2013

The Powermax Consulting Group invited Dr. Rosalina O. Fuentes to deliver the concluding presentation at the 6th National HR Summit held at Crowne Plaza Hotel Auditorium, Ortigas. The topic dealt on “Talentship and Sustainability—A New HR Paradigm”.

Group 1 of DPWH OCBP Module 3

August 6-8, 2013

The 1st group of the DPWH OCBP Program, consisting of 44 participants, attended Module 3 of the OCBP Program. This module is about Expanding Mindsets (Paradigm Shifts—Part 1).



The facilitators of Module 3 were Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Amor De Torres, and Dr. Ricky Abad.

**Group 2 of DPWH
OCBP Module 3**

August 13-15, 2013

The 2nd group of the DPWH OCBP Program, consisting of 47 participants, attended Module 3 of the OCBP Program. This modules is about Expanding Mindsets (Paradigm Shifts — Part 1).



The facilitators of Module 3 were Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Amor De Torres, and Dr. Ricky Abad.

**Group 3 of DPWH
OCBP Module 3**

August 27-29, 2013

The 3rd group of the DPWH OCBP Program, consisting of 50 participants, attended Module 3 of the OCBP Program. This modules is about Expanding Mindsets (Paradigm Shifts — Part 1).



The facilitators of Module 3 were Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Amor De Torres, and Dr. Ricky Abad.

Crime Prevention Seminar

September 20, 2013

Brgy. Loyola Heights invited Dr. Rosalina O. Fuentes as Guest Speaker for the Barangay Peace and Order Council seminar on COMMUNITY POLICING.

**“Planning, Decision-
Management and The Art of
Questioning” Learning session**

October 14-16, 2013

Fr. Bong Delariarte, OSA invited Dr. Rosalina O. Fuentes as speaker/facilitator for the learning session on “Planning, Decision-Management and The Art of Questioning”.

**Group 1 of DPWH
OCBP Module 4**

November 6-8, 2013

Group 1 of the DPWH OCBP Program, consisting of 39 participants, attended Module 4 which was entitled “Expanding Mindsets (Paradigm Shifts — Part 2)”.



Facilitators were Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, and renowned artist Mr. Heber Bartolome.

**Group 2 of DPWH
OCBP Module 4**

November 12-14, 2013

Group 2 of the DPWH OCBP Program, consisting of 42 participants, attended Module 4 which was entitled “Expanding Mindsets (Paradigm Shifts — Part 2)”.



Facilitators were Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, and renowned artist Mr. Heber Bartolome.

**Dr. Rose as Speaker
@ FUSE General Assembly**

November 19, 2013

The Foundation for Upgrading the Standards of Education (FUSE) invited Dr. Rosalina O. Fuentes as speaker in their General Assembly. Her piece revolved around the topic “Celebrate What’s Right with the World”.

**Group 3 of DPWH
OCBP Module 4**

November 19-21, 2013

Group 3 of the DPWH OCBP Program, consisting of 43 participants, attended Module 4 which was entitled “Expanding Mindsets (Paradigm Shifts — Part 2)”.

Facilitators were Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, and renowned artist Mr. Heber Bartolome.



**Special Run of OCBP
Modules 1 & 2 for DPWH**

November 25-26, 2013

Nineteen new participants of the DPWH OCBP Program attended the special run of Modules 1 & 2 facilitated by Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, and Dr. Marissa Cos Alcantara.



**MOU signing of SAIDI and Phuket
Rajabhat University partnership**

December 2-3, 2013

The MOU signing of SAIDI and Phuket Rajabhat University partnership was sealed. In attendance were Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna as representatives of SAIDI.



February 3, 2012 — Final Defense of
Emmanuel F. Silan - PhD in Organization Development

Panel Members:

Dr. Amor de Torres, Dr. Rosalina O. Fuentes, Dr. Virginia Castillo, Dr. Maria Socorro Cristina L. Fernando, and Dr. Imelda Pagtulon-an



February 4, 2012 — Final Defense of
Benjamin R. Quiñones - PhD in Organization Development

Panel Members:

Dr. Eliseo Aurellado, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. David S. Lim, and Mr. Brigido Simon, Jr.



February 28, 2012 — Final Defense of
**Pongprayoon Termtechatipong, Chokchai Ekataksin
and Pradit Kittiruedeekul** - PhD in Organization Development

Panel Members: Bro. Thinaratana Komkris, BSG, PhD, Dr. Rosalina O. Fuentes, Sr. Flor. Pauline L. Duran, Carm. OL, PhD, Dr. Marie-Paul B. de Luna, and Dr. Peter Gan Liong Hoei



March 19, 2012 — Final Defense of **Tariqul Kabir** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Perla Tayko, Dr. Oscar J. Tayko, Dr. Sixto K. Roxas, and Sr. Joy Carmel Jumawan, Carm. OL, PhD



August 14, 2012 — Final Defense of **Reynaldo T. Casas** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Cesar A. Mansibang, Dr. Noel de Leon, Dr. Cecilie B. Gutierrez, and Dr. Eliseo Aurellado



May 27, 2012 — Final Defense of **Sorawit Jitjai** at Thailand - PhD in Organization Development

Panel Members:

Bro. Thinaratana Komkris, BSG, PhD, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Sr. Flor Pauline Duran, Carm. OL, PhD, and Dr. Peter Gan Liang Hoie



August 16, 2012 — Proposal Defense of **Grace Fabros-Tyler** - PhD in Organization Development

Panel Members:

Dr. Marie-Paul B. de Luna, Dr. Rosalina O. Fuentes, Sr. Flor Pauline L. Duran, Carm. OL, PhD, Dr. Elizabeth D. Ramos, and Dr. Leonardo C. Canlas



July 13, 2012 — Proposal Defense of **Russel Lloyd Lim** - PhD in Organization Development

Panel Members:

Sr. Flor Pauline L. Duran, Carm. OL, PhD, Dr. Rosalina O. Fuentes, Dr. Cecile Gutierrez, Dr. Marie-Paul B. de Luna, and Mr. Earnest Tan



August 20, 2012 — Proposal Defense of **Takayoshi Amenomori** - PhD in Organization Development

Panel Members:

Dr. Jaime Aristotle B. Alip, Dr. Rosalina O. Fuentes, Dr. Benjamin R. Quiñones, Jr., Dr. Marie-Paul B. de Luna, and Ms. Dolores Torres



August 28, 2012 — Final Defense of
Verakit Runtakittanawat - PhD in Organization Development

Panel Members:

Bro. Michael Komkris, BSG, PhD, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Mary Peter Gan Liang Hoie, and Dr. Chuta Thianthai



September 18, 2012 — Proposal Defense of
Epifanio Maniebo - PhD in Organization Development

Panel Members:

Dr. Jaime Aristotle Alip, Dr. Rosalina O. Fuentes, Mr. Camilo Casas, Dr. Marie-Paul B. de Luna, and Dr. Eliseo Aurellado



August 28, 2012 — Final Defense of
Paibool Wangkeng - PhD in Organization Development

Panel Members:

Bro. Michael Komkris, BSG, PhD, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Mary Peter Gan Liang Hoie, and Dr. Chuta Thianthai



October 25, 2012 — Proposal Defense of
Jennifer Lapa - PhD in Organization Development

Panel Members:

Dr. Horacio Borromeo, Dr. Rosalina O. Fuentes, Dr. Arturo Orosco, Jr. and Emmanuel del Rosario



August 28, 2012 — Final Defense of
Theerayudh Damdee - PhD in Organization Development

Panel Members:

Bro. Michael Komkris, BSG, PhD, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Mary Peter Gan Liang Hoie, and Dr. Chuta Thianthai



August 20, 2012 — Proposal Defense of
Gerardo Rillon - PhD in Organization Development

Panel Members:

Dr. Cecile Gutierrez, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Marissa Alcantara, and Dr. Arturo Orosco, Jr.



November 5, 2012 — Proposal Defense of **Maria Victoria Castillo** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Eliseo Aurellado, Dr. Cesar Mansibang, Dr. Cecile Gutierrez, and Sr. Flor Pauline Duran, Carm. OL, PhD



November 5, 2012 — Final Defense of **Joshue Zuriel Tiempo** - PhD in Organization Development

Panel Members:

Dr. Marissa Alcantara, Dr. Rosalina O. Fuentes, Dr. Arturo O. Orosco, Jr., Sr. Irene Cecile Torres, RA, PhD, and Dr. Marie-Paul B. de Luna



Final Defense of **Paibool Wangkeng**

Panel Members: Bro. Thinaratana Michael Komkris, BSG, PhD, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Peter Mary Gan Liang Hoie, and Dr. Sorawit Jitjai



November 17, 2012

Proposal Defense of **Prachuab Kaewkheow**



December 19, 2012 — Proposal Defense of **Fr. Peter Nguyen Thanh Nhiem, SVD** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Arturo Orosco, Jr., Fr. Rico Ponce, and Sr. Flor Pauline Duran, Carm. OL, PhD



March 16, 2013 — Proposal Defense of **Pablito Siwa Belardo** - PhD in Organization Development

Panel Members:

Dr. Horacio Borrromeo, Dr. Rosalina O. Fuentes, Dr. Arturo Orosco, Jr. and Emmanuel del Rosario



April 16, 2013 — Final Defense of **Grace Fabros-Tyler** - PhD in Organization Development

Panel Members:

Dr. Cecile Gutierrez, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Marissa Alcantara, and Dr. Arturo Orosco, Jr.



April 19, 2013 — Final Defense of **Fr. Peter Nguyen Thanh Nhiem, SVD** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Sr. Flor Pauline Duran, Carm. OL, PhD, and Fr. Rico Ponce



June 10, 2013 — Proposal Defense of **Fr. Edwind Selvaratnam** - PhD in Organization Development

Panel Members:

Dr. Marissa Alcantara, Dr. Rosalina O. Fuentes, Dr. Arturo O. Orosco, Jr., Dr. Reynaldo Casas, and Dr. Marie-Paul B. de Luna



May 15, 2013 — Proposal Defense of **Adelina Royo** - PhD in Organization Development

Panel Members:

Dr. Marissa Alcantara, Dr. Rosalina O. Fuentes, Dr. Arturo O. Orosco, Jr., Dr. Reynaldo Casas, and Dr. Marie-Paul B. de Luna



July 29, 2013 — Proposal Defense of **Susan Eleanor Claro** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Sr. Joy Jumawan, Carm. OL, and Dr. Alejandra Libunao



May 15, 2013 — Portfolio Defense of **Teresita Villanueva** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Dr. Benjamin Quiñones



May 15, 2013 — Final Defense of **Russel Lloyd Lim** - PhD in Organization Development

Panel Members:

Sr. Flor Pauline Duran, CARM OL., PhD, Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Cecile Gutierrez and Ernest Tan



August 23, 2013 — Final Defense of **Jennifer Lapa** - PhD in Organization Development

Panel Members:

Dr. Cecile Gutierrez, Dr. Rosalina O. Fuentes, Dr. Marissa Alcantara and Dr. Reynaldo Casas



November 2, 2013 — Final Defense of **Sanga Chaiyamang** - PhD in Organization Development

Panel Members:

Bro. Michael Thrinaratana Komkris as Chair, Dr. Rosalina O. Fuentes as Adviser, Dr. Marie-Paul B. de Luna, Sr. Joy Carmel Jumawan, CARM OL., and Dr. Peter Gan



August 26, 2013 — Final Defense of **Wayne Bacale** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Cecile Gutierrez, Dr. Eliseo Aurellado, Dr. Benjamin Quiñones and Dr. Jaime Aristotle Alip



December 16, 2013 — Final Defense of **Pablo Belardo** - PhD in Organization Development

Panel Members:

Dr. Elizabeth Yap as Chair, Dr. Rosalina O. Fuentes as Adviser, Sr. Flor Pauline Duran, CARM OL., Dr. Marie-Paul B. de Luna, and Dr. Arturo Orosco, Jr.



September 16, 2013 — Proposal Defense of **Gina Farrales** - PhD in Organization Development

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Eduardo Canela, Dr. Eliseo Aurellado, Dr. Benjamin Quiñones and Dr. Elizabeth Yap

MA DEFENSE



March 23, 2012 — Proposal Defense of
**Medelyn Alimagno, Leonora Alejandro, Edlyn Villajuan and
Armelyn Divina**
— Final Defense of
Maida Decano and Joy Palomique,
MA in OD specializing in Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Dr. Enrique Navarro



August 22, 2012 — Final Defense of
**Bevic Lualhati, Mary Ann Toledo, Henry Altarejos,
Medy Valenzuela, Geralyn Macasinag and Medelyn Alimagno**
MA in OD specializing in Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Dr. Enrique Navarro



September 14, 2012 — Research Proposal of
Seaksrin Lim
MA in OD specializing in Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Glenda Lagarile



September 20, 2012 — Research Proposal Defense of
Sa Sok and Tran Thi Ngoc Ha
— Proposal Re-defense of **Medelyn Alimagno**
MA in OD specializing in Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Dr. Enrique Navarro



September 21, 2012 — Final Defense of
**Edelyn Villajuan, Marisol Maminta
and Marissa Escalona**
MA in OD specializing in Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Mr. Edzel Ramos



October 23, 2012 — Final Defense of
Lim Seak Srun and Kuch Setha
MA in OD specializing in Microfinance Management

Panel Members:
Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and
Mr. Edzel Ramos



October 29, 2012 — Final Defense of
**Duong Thi Hai Yen, Nguyen Binh Hanh, Tran Hanh
and Tran Thi Tuyet Nhung**
MA in OD specializing in Microfinance Management

Panel Members:
Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and
Mr. Edzel Ramos



November 13, 2012 — Proposal Defense of **Chiv Ratanak**;
Final Defense of **Kuy Sengmoeurn** at Hanoi, Vietnam
MA in OD specializing in Microfinance Management

Panel Members:
Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and
Mr. Edzel Ramos



January 29, 2013 — Final Defense of
Madonna Bautista
MA in OD specializing in Microfinance Management

Panel Members:
Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and
Mr. Edzel Ramos



January 29, 2013 — Proposal Defense of
Marivic Monroy
MA in OD specializing in Microfinance Management

Panel Members:
Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and
Mr. Edzel Ramos



January 29, 2013 — Proposal Defense of
Mary Ann Resplandor
 MA in OD specializing in Microfinance Management

Panel Members:
 Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and Mr. Edzel Ramos



January 29, 2013 — Proposal Defense of
Norberto Yeban Jr.
 MA in OD specializing in Microfinance Management

Panel Members:
 Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and Mr. Edzel Ramos



MA in OD specializing in Microfinance Management
 March 4, 2013 — Proposal Defense

Panel Members:
 Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Ms. Glenda Lagarile

Fe M. Labay

"Discovering Ways to Increase On-Time Remittance to Maintain Liquidity of CARD Bank - Sta. Cruz, Marinduque Branch"

Leizel A. Estrella

"Strengthening the Skills of the Branch Staff to Deliver Zero-Lapses in Documentation of financial Transactions at CARD-Bank Dimasalang Branch"

Rhett Ray Quinday

"An Assessment of the Business Development Services (BDS) Program of KFI Center for Community Development Foundation Inc. (KCCDFI)"

Faith N. Pascua

"Determining the Efficiency of Services by the CARD Bank Calapan Branch Tellers"

Sheryl Rose Brul

"Identifying the Strategies in implementing CARD MBA System (CMS)"

Jeannie La Rosa

"Determining the Weaknesses of the Current Financial Reporting System: Timeliness, Accuracy, Completeness and Staff's Level of Skill"

Ma. Francia Benosa

"Factor that Affect Regular Saver's Decision to Stay or Save with CARD SME Bank: A Case of the CARD SME Bank Inc - Cavite City Branch"



SAIDI Graduate School of OD

now nested

@ the Loyola, Quezon City University Environs

At the 2011 General Assembly of SAIDI Foundation, Inc., a lengthy and animated conversation set the decisive move to set up this information office of the Graduate School of OD here at 88 Loyola along Esteban Abada Street, Quezon City. It was Sr. Flor Pauline Duran, Carm O.L. who moved that it is now time to heed to everybody's request to set up an office for the GSOD in the 'lowland!' . . . outside the hills of Antipolo City. Dr. Cez Gutierrez happily seconded the motion. The GA assembly approved the motion unanimously.

In this SPACE, the following are provided: the Information Office, Dean's Loyola Office, Registrar's Loyola Office, a mini-library, a 40/50 seating-training room, consultation and partners' lounge and yes, a simple pantry offering mentors, graduates and students a cup of coffee or tea or more (if you care to bring the 'more!').

It is accessible by MRT: Take from Cubao the Santolan route and get off @ Katipunan, Aurora. Cross the street, walk a few steps on Katipunan St. towards the tricycle station. And say, "88 Abada St. — the white building." It is accessible by jeepney, car or taxi. Abada St. is the 1st street parallel to (Loyola Heights) — Katipunan. When coming from Cubao or White Plains or Marikina, cruise on Katipunan — until past Gate 3 — Ateneo de Manila University. Do a U-turn on the 1st slot along this road, and immediately veer to the right lane and do a right turn just on sight of KFC. Go straight ahead and turn right. You are now on Abada Street and in a few meters, to your left, there is the white building. You won't miss our school logo and signage: "SAIDI Graduate School of OD." Now, if coming from the UP side, watch out for Rustan's Supermarket (on the right side) and main gate of Miriam College (on the left side). Right after the supermarket, take a right turn on the street perpendicular to Katipunan. You just hit B. Gonzales St. And finally, take the 1st left turn — which brings you to Abada St. The 1st white building on your right is 88 Loyola. The signage welcomes you that you have indeed hit the right place!

**A grace-filled beginning
this 2014 for our beloved
SAIDI Graduate School of OD.**

**See you at our new
nesting place!**



**MA in OD specializing in Microfinance Management
March 20, 2013**

Proposal Defense of **Melanie Viajanten**
"Improving CARD MRI Assistance Strategies to its Clients after a
Natural Calamity"

Final Defense of
Analeen Suelto
"An Evaluation of CARD MRI Hiring Process in South Luzon"

Geralyn Macasinag
"Quality Recruitment as a Tool for Quality Membership in CARD
Masbate Area"

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Ms. Glenda Lagarile



June 19, 2013
Final Defense of
King Kap Kalyan

"Assessing the Readiness of CHC-
Limited Clients to initiate a Micro-
Insurance Product"

MA in OD specializing in
Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Ms. Glenda Lagarile and
Mr. Edzel Ramos

**MA in OD specializing in Microfinance Management
June 19, 2013**

Proposal Defense of **Elvira Pedraja**
"Assessing the Devolution of Certain HR Functions of Regional Heads
and Area Managers in CARD-North Luzon"

Final Defense of
Ma. Adoracion Ola
"Capacity-Building of Members towards this Productivity and
Maintaining Portfolio Quality for CARD Bank Mogpog Branch"

Redefense of
Medy Valenzuela
"Ensuring Over-All Recording Efficiency at CARD Bank Branch: Office: A
Case Study"

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna and Ms. Glenda Lagarile



September 4, 2013 — Final Defense of **Laarni Añonuevo**
"Strategies of Decrease Portfolio at Risk in CARD Las Piñas:
The Case of the CAA Unit"
MA in OD specializing in Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Enrique Navarro and
Ms. Glenda Lagarile

September 23, 2013 — Final Defense of
Souliphonesith Rattanamongkhoun
"The Challenge of Microfinance in Lao PDR:
Case Study of Fonds Cooperatif"
MA in OD specializing in Microfinance Management

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Enrique Navarro and
Ms. Glenda Lagarile

November 27, 2013 — Final Defense of
**Leonisa Manalo, Vladimir Sanchez, Norberto Yeban, Jr.,
Jeannie La Rosa, Mary Ann Resplandor, Fe Labay, Leizel
Estrella, Ma. Francia Benosa, and Marivic Monroy**

Proposal Defense of
Gil Bartolome

Panel Members:

Dr. Rosalina O. Fuentes, Dr. Marie-Paul B. de Luna, Dr. Enrique Navarro and
Ms. Glenda Lagarile

COMMENCEMENT RITES THE SAIDI WAY

Graduation ceremonies, as we all know are events. As a matter of celebrating, most if not all, attend their respective graduation ceremonies with mixed feelings of excitement and anxiety. Well, it is no different here at SAIDI. Students here definitely look forward to their graduation ceremonies as it is a testimony that they worked relentlessly in acquiring their degree.

The first graduation ceremony for 2012 happened last February 7 at the Tan Yan Kee Hall with 3 PhD graduates, namely: Kashem Kornseri, Peter Mary Gan Liang Hoei, and Fr. Jimson Ruga.



The Commencement Speaker was Mr. Reynaldo Casas, former President of Adtel, Inc.

The second graduation ceremony was last July 20 with 8 graduates, 7 for PhD and 1 for MA. These were Chokchai Ekataksin, Pongprayoon Termtechatipong, Pradit Kittiruedeekul, Emmanuel Silan, Fr. Yohanis Masneno, SVD, Carminia Lourdes Cynthia Gutierrez, and Dainty Samson, the sole MA graduate.



The Guest Speaker for this event was Sec. Herminio "Sonny" Coloma Jr., PhD, an alumnus of SAIDI who holds a PhD in Organization Development. Sec. Coloma is presently the Secretary of Presidential Communications Operations Office in the Republic of the Philippines.



Graduation ceremonies are not only held here at SAIDI. Our graduations take place in as far as Vietnam. A special rite for 12 MA graduates took place at Vietnam Women's Union, Hanoi, Vietnam last November 14, 2012. MA in OD-Microfinance is a joint endeavor between SAIDI Graduate School of OD and CARD-MRI. The guest speaker was Madam Nguyen Thi Thanh Hoa, President of Vietnam Women's Union. She was represented by the Vice President of Vietnam



Women's Union, Madam Nguyen Thi Kim Thuy. The Filipino and Vietnamese graduates were Maida Decano, Rowena Galarde, Nguyen Binh Hanh, Lim Seak Srun Lim, Lourdes Marasigan, Clarita Mercado, Tran Thi Tuyet Nhung, Joy Palomique, Dexter Ola, Kuch Setha, Duong Thi Hai Yen, and Raquel Zaragoza.



For year 2013, the latest graduation ceremony was held last January 25 here at SAIDI Graduate School of OD with 6 graduates. These were Reynaldo Casas, Theerayudh Damdee, Tariqul Kabir, Verakit Runtakittanawat, Joshue Zuriel Tiempo, and Paibol Wangkeng. The inspirational speaker was none other than our beloved President and Dean, Rosalina O. Fuentes, PhD.



2013 GRADUATION RITES



Last 22 November, 5 PhD candidates were conferred their diplomas. These 5 were Jennifer Lapa, Grace Fabros-Tyler, Sanga Chaiyamang, Fr. Somphong Chatbanyong, and Fr. Peter Nguyen Thanh Nhiem, SVD. We invited Dr. Ernest Francis Nora as inspirational speaker for the said event.

Last 1 December, Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna were at Siem Reap, Cambodia for the graduation of 17 MA in OD specializing in Microfinance Management candidates.

It was held at Smiling Hotel and Spa. Dr. Sok Thim, Executive Director of Cambodia Health Committee, Ltd., was invited as guest speaker. The graduates were: Medelyn K. Alimagno, Henry M. Altarejos, Jr., Laarni B. Añonuevo, Madonna U. Bautista, Amy J. Brofar, Marissa P. Escalona, Gerardo R. Garcia, King Kap Kalyan, Bevic P. Lualhati, GERALYN C. Macasinag, Marisol G. Maminta, Raymond P. Quilit, Souliphonesith Rattamongkhoun, Kuy Sengmoeurn, Ma. Ana M. Toledo, Medy M. Valenzuela, and Edlyn L. VillaJuan.



Be Like the Sunset

by Rosalina O. Fuentes, PhD

Inspirational Speech - SAIDI Graduation
January 25, 2013

Good afternoon, Co-workers, Friends and our new Change Champions: I have been commissioned by circumstance to stand before you and take on multiple roles today: your Dean, the President & the deliverer of an Inspirational message. Wow! These are a lot!

Anyway, I have reached a stage in my life where I don't have to prove myself anymore. All I need is to improve on my ways of coping with surprises, like this one. The guest we invited could not make it to this occasion because of an emergency situation. So, here I am. As if this was not enough challenge, when suddenly it dawned on me that I have to deliver an inspirational message. Gee, whiz. How can that be - when each one of you has earned many inspiring moments in your respective profession & organizational work?

Regie Casas, after serving years of top leadership in one of the companies within the Lopez Group of Companies, has recently launched his own company championing solar and water filtration products and services.

Theerayudh Damdee moved from school administration to running his pearl company while engaged with his brother in public service in Thailand. (His brother was a former senator in Thailand).

Tariquil Kabir brought his organizational connections with the Association of Canadian Community Colleges to extending projects that continue to benefit Bangladeshi education.

Verakit Runtakittawat transformed his role in the Prawn Industry in Thailand from policy and planning to people care.

Joshue Zuriel Tiempo, a Pastor and university president in Leyte, brought the university right into the heart of community care and development.

And Paibool Wangkeng, as school director, reinvented a community school in an outback setting in northern Thailand from its dying state.

Indeed, how can I drive any more inspiration when each, of these BIG, NOT-SO-YOUNG BOYS, has remained inspired with who he is, and what he does well, and has inspired many others, as well? Tough luck for me!

But still I must deliver an inspirational message. Then I remembered Dewitt Jones's metaphor: 'BE LIKE THE SUNSET!'

I hesitated for a while because you may be distracted by the symbol. After all, don't we know that a sunset ushers the end of day. That a sunset takes place every day to sign off another day in our life. That a sunset is like the closing of the curtain of a stage play.

But lo and behold. Dewitt Jones, a National Geographic photographer, multi-awarded in his job, has this to offer all of us: Be like a sunset. It is great inspiration for life. Because a sunset does not wait for others to notice, it simply puts out its best, everyday. No matter what season of the year it may be.

For you, who have peaked in your career, in your profession, in your work—Regie, Theerayudh, Tariq, Verakit, Joshue and Paibool, yes, be like the sunset. You have already the best. Whatever new title you earn, today, is just another best again in your life. How can you not be an inspiration to all of us!

Congratulations! Cheers.

BELONGING TO A COMMUNITY OF SCHOLARS

By: Secretary Herminio "Sonny" Coloma
SAIDI Graduation Ceremony, July 20, 2012



More than three years ago, I was in a graduation ceremony such as this, to receive my Doctoral Degree in Organization Development. It was a journey that took me seven years. From another perspective, it took me 31 years from the time I earned my Master's Degree. I felt then, as you probably feel now, "How I wish I had done this much earlier!". What can I sensibly say to you, my dear fellow graduates of SAIDI, on this special occasion?

Welcome to the community of scholars!

What makes us scholars? By definition, a scholar is "a specialist in a particular branch of study, especially the humanities; a distinguished academic", as in "a Hebrew scholar". A scholar may also be "a person who is

highly educated or has an aptitude for study". Well, we are now deemed to be specialists in a particular branch of study, namely, Organization Development. Modestly, or proudly, we are also regarded to be highly educated persons with an aptitude for study... It is this definition that I propose we adopt, as graduates and alumni of SAIDI: that we are a community of scholars, a fellowship among friends who share a common devotion to advancing the study of Organization Development, and that we also share a commitment to a community of goods. And what is that community of goods to which we now avow and declare our shared commitment?

This may be gleaned from the body of work that we have, individually and collectively produced in our journey toward the attainment of our academic degrees... Indeed, we have inquired, created and crafted works of scholarship that we are now able to truly call our own. It is from the continuing flow and convergence of inventions, discoveries, insight and art that we contribute our share to the perpetuation of civilization. This is what enables us to claim our rightful place as citizens of our own countries: Indonesia, the Philippines and Thailand... Allow me now to dwell on the significance of spirituality in animating Organization Development. Our two new graduates who specialized in transformative spirituality raised the following key questions:

First: In what ways can OD processes lead to the growth of a faith-based community culture? Second: What are the elements and dimensions of mindset and heartset for seminarians preparing themselves for priesthood? This led me to recall what I myself had learned about an organization that I studied for my own dissertation. Allow me to share with you the following findings from my own study:

Center for Community Transformation (CCT), a microfinance lending institution that has evolved into an integrated social development organization, is a community of faith that is characterized by selflessness and humility.

The members of the CCT community have shed their individual self-interest and fostered among themselves a palpable sense of communal interest. This is characterized by caring for each other, caring for their families, and caring for the communities they serve. They have also set aside self-gratification and they observe transparency of feedback in the organization. Trust permeates the interpersonal relationships within the organization... The main mission of CCT is to empower people through micro-finance lending to depressed and marginalized communities, similar to those served by the Grameen Bank in Bangladesh. In the experience of CCT, they became more effective in their mission when they embraced the principles of a faith-based community. Hence, we witness the significance of transformative spirituality in OD.

Now let us consider the unique compound term, mindset and heartset.

In so doing, I propose that we look into the wisdom of positive psychology, another interesting branch of OD that deals with the phenomenon of happiness. In the book, *Authentic Happiness*, Martin Seligman, the acknowledged "Father of Positive Psychology" who headed the Department of Psychology at the University of Pennsylvania, wrote about a study on the essays written by members of a cohort of nuns who were inducted into the novitiate on the same day. Consider just two examples: Sister Marguerite

and Sister Cecilia. . .

Sister Cecilia is still alive at age 98. Sister Marguerite died many years ago at age 59. What is the differentiating factor in the contrasting longevity of the two sisters?

Those, who like Sister Cecilia belonged to the most cheerful --- and more optimistic --- quarter, lived considerably longer than those, who like Sister Marguerite belonged to the least cheerful quarter. . . Almost a decade later, it was found out in the same study that still alive at age 94 were 54% of most cheerful quarter versus 11% of the least cheerful quarter.

So there you are, my dear friends: it is the mindset and heartset of happiness (or cheerfulness and optimism) that can be an important determinant of how long --- and how well --- we will live.

My own proposition is this:

If we, as members of a community of scholars, want to become more productive contributors to the well-being of our respective countries and societies, we must adopt a cheerful and optimistic mindset and heartset. This is what will sustain the health, vigor and vitality of our hearts and minds.

This is what will animate our spirit of creativity and insight. This is what will enable us to live longer. Living longer, I submit, is a *conditio sine qua non* (or prerequisite) for us who belong to a community of scholars, to be able to build more resilient and durable organizations. . . That is the clarion call and challenge that is given to us, my dear fellow graduates: to build stronger, more dynamic and vibrant institutions out of our existing organizations --- institutions that will survive, endure and flourish because they continually animate the human spirit.

I wish that you will live longer --- and happier. Believe me: it's more fun to be a lifelong master, doctor and scholar!

Thank you and good day.



FEATURED ALUMNI



**Alejandra M. Libunao, PhD
2011**

Alejandra M. Libunao is an Independent Consultant in the field of Human Resource Development, Organization Development, and Monitoring and Evaluation. She earned her undergraduate degree in Communications from the Ateneo de Manila University, earned her Masters in Science (MSc) and Human Resource Development/Management from the University of Manchester, and most recently, her PhD from SAIDI Graduate School of OD.

Dr. Libunao has always worked with social causes — so both the Human Resource Development (training) and Management (systems and policies) and the OD angles that she does are within the context of social causes or social development. Since she is not an employee of any organization, the OD work that she does is more subtle, more facilitative. The two institutions that she worked with recently are one department under DOH and the Ateneo de Davao, which are big bureaucracies. With DOH, she works on advocacy and resource mobilization for a cause (neglected tropical diseases), but the OD discipline is always present to reach for a higher quality of work. As Dr. Libunao said, “If we want local chief executives to support the elimination of a disease, DOH better get its act together: clarifying policies, roles and responsibilities, identifying gaps and mobilizing resources to address those gaps, and to have a greater understanding of its clients (the communities, the local people)”. With Ateneo de Davao, the entry point for OD are two systems that she has developed: job evaluation and promotion systems. To quote Dr. Libunao, “This exercise helped the university see more clearly how better to organize itself and how to ensure its ways and means are contributing to its goals. That to me is OD”.



**Reynaldo T. Casas, PhD
2012**

After getting to know Reynaldo “Regie” T. Casas, one can positively say that he is an achiever, not to mention a well-rounded individual. He has held several positions in many organizations he has been employed in, and not just average ones at that. Dr. Casas started his, shall we say, “corporate” journey when he worked as Assistant at the Manila Speech Clinic while he was a college student. After his stint there, he became a Sales System Engineer of IBM Philippines. Thereafter, he served as Division Manager for Kodak Philippines for 10 years. Dr. Regie also worked as Business Development Manager, as an expatriate, for BELLSOUTH Intl. in Hong Kong. He was even very fortunate to be given the opportunity to hold prominent positions in EASYCALL as a Senior Vice President and ADTEL Inc. as President and COO. He is the Director of NV-Vogt Philippines, President and Founder of Advance Renewable Energy Inc., and President of RGCasas Realty Inc.

Dr. Casas is very active as well when it comes to attaining memberships (past and present) in various organizations. These include: T. Alonzo Neighborhood Association, SAIDI PhD Research Panel, Rotary Club of Makati East, Villamor Golf & Country Club, and Asian Development Bank, among others.

Another thing about Dr. Regie is his passion for learning, and for him, obviously, you can never learn enough. He holds a degree in Liberal Arts/Commerce major in English and was even a Gold Medalist for Academics at San Beda College. He both earned his degree in Strategic Business Economics and had his Masters in Business Economics at the University of Asia and the Pacific. To date, his latest achievement in his educational background is his PhD in OD degree from SAIDI Graduate School of OD.



SAIDI alumnus bags the sought-after appointment from the King of Thailand

Dr. Sorawit Jitjai, an alumnus of SAIDI, was appointed as Knight Grand Cross (First Class) of the Order of the Crown of Thailand. This appointment or award is known to be a Thai chivalric order and the second highest one for males. The highest order for males is the Knights Grand Cordon of the Order of the Crown of Thailand. It was presented to him by King Rama IX on May 24, 2013. This order was established by King Rama V of the Kingdom of Siam, now Thailand, in the year 1869. Those eligible for this award are Thais, the Royal Family, government employees, and foreign dignitaries for the exemplary service they have given to the Kingdom of Thailand.

Milestones: Positive OD Certificate Program Marks 5th Year in 2013

Last 2009, SAIDI Graduate School of OD started a groundbreaking program based from the yearning to veer away from problem-focused approaches, to gaps and apparent flaws within organizations and between human relationships, to that of a more uplifting and positive approach. This approach made use of the principles of Appreciative Inquiry, Positive Psychology, and Social Constructivism - and thus, the budding Positive Organization Development Certificate Program. Today, 5 years and with 7 batches of learners after its initial offering, SAIDI celebrates POD's 5th year of existence with an ever-evolving set of learning modules. POD's offerings span from personal transformation to using creativity for positive transformation - with all the learning modules tightly integrated with the principles of Appreciative Inquiry.



January 30-31, 2013: PACUCOA conducted a 2-day visit at SAIDI as a preliminary activity for the accreditation of the institution's MA and PhD in OD Program.

PACUCOA Accreditation

June 10, 2013: SAIDI School of OD received a letter from Dr. Rosita Navarro, informing us that the PACUCOA Board of Directors has approved the endorsement to the Federation of Accrediting Agencies of the Philippines (FAAP) of the certification of both our MA and PhD in OD Programs for 2 years, effective April 2013 – April 2015.

Annual Research Forum - January 25, 2013

The Annual Research Forum was organized to mark SAIDI Foundation Inc.'s Foundation Day. The theme for this year's Research Forum was "Bringing OD to the Community."

The participants were able to get the chance to listen to presentations which provided new insights at demonstrating efficiency and execution of planned change principles within the setting of social systems, organizations, communities, and society. Aside from providing promising ideas for current students who are about to embark on their own research activities, the forum explored possibilities for building collaborative partnerships between researchers and practitioners, as well as private and public institutions.

There were 41 attendees from educational institutions like St. Francis of Assisi College, Miriam College, Ateneo de Davao, Don Bosco Technical Institute, Imus Institute, St. Paul College of Manila, and Enverga University, among others. Other attendees were from United Nations, Orientalia Travel Service, Philippine Navy, Seameo-Innotech, Enchanted Kingdom, MMGI, Dream Foundation, CARD/CMDI, Diocese of Novaliches, Coffey Idev, SwedishMatch, and Ranong Provincial Industrial Office.



The research presenters were **Reynaldo T. Casas**, **Joshue Zuriel G. Tiempo**, and **Dr. Marie-Paul B. de Luna**. Topics discussed were "Bottom of the Pyramid-driven CSR Strategy of an Organization: An OD Case Study", "Using Appreciative Inquiry (AI) as Community Development Planning and Transformation Framework: From Roots to Wings", and "Can the Poor Save? Prototyping Models for Savings among the Poor" respectively.



“Change Your Lens, Change Your Life” Session



February 15, 2013: Dr. Rosalina O. Fuentes, together with Dr. Marie-Paul B. de Luna, facilitated an AI-inspired seminar-workshop entitled “Change Your Lens, Change Your Life”. This learning session offered a not-so-ordinary experience and re-thinking of the concept of change and its realities.

The attendees were: Fr. Alex Abia, Margielyn Cabrera, Fr. Yohanes Donobakti, Paul Juarez, Maricar Labian, Anne Christine Wilson, Maria Victoria Martinoff, Corazon Monroy (SAIDI Library Consultant), Fr. Andres Neunsugel (ARFI participant), Fr. Frederic Rocha, Glenda Lagarile, and

“Staying in Love with Your Work” Session

May 24, 2013: Dr. Rosalina O. Fuentes facilitated a one-day learning session entitled “Staying in Love with Your Work”. There were 15 participants for this session, and they were from different sectors of society. There were representatives from Department of Budget and Management, Bangko Sentral ng Pilipinas, St. Paul University Manila, St. Francis of Assisi College, St. Anthony School, Centro Escolar University, and CMDI.

This session was effective in inspiring its participants to love their work and go beyond their call of duty. They all went home very satisfied with the day’s turnout, and emerged individuals with a clearer purpose in life.

Research & Prospects for AI Applications Session

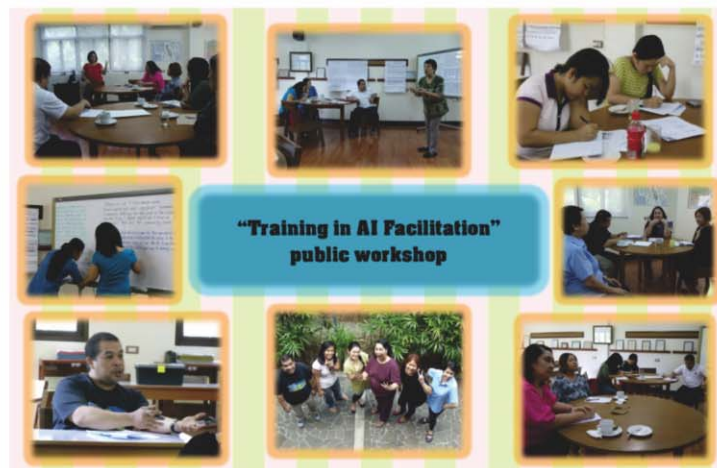


Dr. Rosalina O. Fuentes facilitated the 4th Module of the POD Certificate Program last April 26-27, 2013 for the period of January-May 2013. Attendees of the session were Milo Casals and Dr. Raul Manas.

Discovering Appreciative Leadership Session



Dr. Rosalina O. Fuentes facilitated the 5th Module of the POD Certificate Program last May 17, 2013 for the period of January-May 2013. Dr. Raul Manas was the only participant who was able to attend all Modules of the program.



“Training in AI Facilitation” Workshop

May 29-June 1, 2013: Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna facilitated a four-day workshop entitled “Training in Appreciative Inquiry (AI) Facilitation”. There were 5 participants present, namely: Ms. Emma Jean Ancaja (STMicroelectronics Inc.), Ms. Joann Fumar and Ms. Cath Vicedo (Emerson Electric Asia Ltd.), Ms. Marilyn Cepe (freelance consultant), and Fr. Alex Abia (SAIDI’s PhD candidate).

This provided an extensive feel of what AI is all about. After completing the four-day workshop, the participants were able to grasp the idea behind AI, and optimistically, be able to pass it on to those they come in contact with in their respective professions.



“Staying in Love with Your Work” Learning Session for DBM employees

Dr. Rosalina O. Fuentes facilitated a one-day learning session entitled “Staying in Love with Your Work” for 16 employees of the Department of Budget and Management last June 28, 2013.

The participants were: Maria Regina Cenino, Minda Monteclaro, Luis Sanchez, Relida Cacadac, Sandra Rowena Perez, Anesa Sebastian, Marianne Villa, Marissa Mata, Elvira Robles, Narleen Velbis, Nancy de Castro, Teresa Siccion, Lynie Biaca, Ely Fernandez, Patricia Sta. Maria, and Celia Dominguez-Scott.

Appreciative Inquiry and Positivity: Origins and Practices Session



July 26-27, 2013: Dr. Rosalina O. Fuentes facilitated Module 1 of the POD Certificate Program entitled “Appreciative Inquiry and Positivity: Origins, Principles and Practices”.

The attendees included: Fr. Frederic Rocha, Ingrid Daba, Lilibet Amatong, Jonas Tetangco, Carlo Roman Zarate, and Karen Menez.

Appreciative Inquiry as Vehicles for Positive Image = Positive Actions Session



August 30-31, 2013: Dr. Rosalina O. Fuentes facilitated the 2nd Module of the POD Certificate Program.

Attendees were Fr. Frederic Rocha, Luis Buales, Lilibet Amatong, Jonas Tetangco, Carlo Roman Zarate, and Karen Menez.

OD lectures on Core Modules

September 2-7, 2013:

Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna facilitated the OD lectures on Core Modules for Cohorts 12 of the MA program in OD specializing in Microfinance Management.

The new candidates are: Melody E. Escorsa, Haide M. Bautista, Ainjel S. Rocafort, and Analiza de Lumban of CARD Bank Inc., Rosemarie O. Maala and Marvin Abao of CARD Inc., Genelyn L. dela Cruz of CARD SME Bank Inc., Jennifer O. Redublo of CARD MBA Inc., Maridel Manalo of CMDI Inc., and Gil B. Bartolome of CARD BDSFI.





OPS Workshop

September 9-14, 2013: Dr. Marie-Paul B. de Luna facilitated the OPS workshop for Cohorts 12 of the MA program in OD specializing in Microfinance Management.

Research Seminar

September 20-24, 2013: Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna facilitated the Research Seminar of the Cohorts 12 of the MA program in OD specializing in Microfinance Management.

The Creative Arts as Tools for Positive Transformation Session

September 27-28, 2013: Dr. Rosalina O. Fuentes facilitated the 3rd Module of the POD Certificate Program. The first day was lecture and exercise-based. In attendance on the first day were: Lilibet Amatong, Jonas Tetangco, Karen Menez, Sr. Nara Niyomthai, and Fr. Frederic Rocha. The second day was devoted to the arts, specifically painting. The artists present were Chris, Kevin, and Cheche. The attendees on the second day were: Lilibet Amatong, Jonas Tetangco, Karen Menez, Sr. Nara Niyomthai, Fr. Frederic Rocha, Sr. Maria Goretti Lwin, and Carlo Zarate.



“Preparing and Learning to Use the AI-Instrument for Storytelling” Session

October 3-4, 2013: Dr. Rosalina O. Fuentes and Ms. Pauline Guanzon facilitated the learning session on “Preparing and Learning to Use the AI-Instrument for Storytelling”.

The participants were Carlo Roman Zarate (PhD candidate), Lorna Dalimot, and Fernando De los Santos of ACCESS, Sr. Nara Niyomthai, SIHM (PhD candidate), and Fr. Yohanes Anjar Donobakti (PhD candidate).



“The Blondin OPS Model for Planning and Decision-Making” Seminar-workshop

October 10-11, 2013: Dr. Rosalina O. Fuentes and Dr. Marie-Paul B. de Luna facilitated the seminar-workshop on “The Blondin OPS Model for Planning and Decision-Making”.

There were 6 participants namely: Raymond Ibarrientos, Jeffrey Calumag, Gerald Justo Ramores, Joven Inosanto and Juhvil Cane Cabaraban of Couples for Christ Global Mission Foundation, Inc., and Josefa Francisco (PhD cand.).



“SOAR-ing with the SOAR Framework” Learning Session

October 17-18, 2013: Dr. Rosalina O. Fuentes facilitated the learning session on “SOAR-ing with the SOAR Framework”.

The participants were Carlo Roman Zarate (PhD candidate), Ma. Christina Antonnette Baclit, and Leonora Malibiran of ACCESS, Lino Atienza of Ancilla Enterprise Development Consulting, and Sr. Nara Niyomthai, SIHM (PhD candidate).



Research and Prospects for AI Applications Session

October 25-26, 2013: Dr. Marie-Paul B. de Luna facilitated the 4th Module of the POD Certificate Program. This module was entitled “Research and Prospects for AI Applications”.

There were 6 participants namely: Lilibet Amatong, Luis Bunales, Carlo Roman Zarate, Fr. Frederic Rocha, Jonas Tetangco, and Karen Menez.

“Words Create Worlds” Learning Session

December 6, 2013: Dr. Rosalina O. Fuentes & Dr. Marie-Paul B. de Luna facilitated the learning session on “Words Create Worlds”.

There were 13 participants from ACCESS school. The participants were: Carlo Roman Zarate, Vilma Cacho, Milardo de Guzman, Marietta de Guzman, Darius Mirasol, Ma. Christina Antonnette Baclit, Winifredo Garcia, Lorna Dalimot, Gerardo Gatus, Marivic Ilagan, Leonora Malibiran, Arthoro Ramada, and Fernando delos Santos.



Positivity as a Mindset in Leadership Session

December 13-14, 2013: Dr. Rosalina O. Fuentes facilitated the 5th Module of the POD Certificate Program. The last Module was entitled: “Positivity as a Mindset in Leadership”.

There were 6 graduates of the program, namely: Carlo Roman Zarate (PhD Cand.), Fr. Frederic Rocha (PhD Cand.), Jonas Tetangco, Lilibet Amatong, Luis Bunales, and Karen Meñez.

MOMENTS

Opening of SAIDI-PTL Toy Library

February 16, 2013: SAIDI opened its doors to the children of its surrounding community with the launching of SAIDI-PTL Toy Library. The Toy Library project was led by Dr. Marie-Paul B. de Luna and was warmly supported by the administration and staff of SAIDI. Last February 16, 250 children joined the launching of the SAIDI-PTL Toy Library.

SAIDI-PTL Toy Library provides a child-centered play-and-learn venue where children are free to play (with age-appropriate and educational toys), express themselves (with art materials), and learn from a varied selection of books and also from each other.



Gabi ng mga Awit ng Pananalig at Pagtitiwala



April 12, 2013: SAIDI School of OD sponsored a soul-lifting concert entitled "Gabi ng mga Awit ng Pananalig at Pagtitiwala" at Titus Brandsma Institute in New Manila, Quezon City. It was held the day after the birth anniversary of SAIDI's foundress, Sr. Jacqueline E. Blondin, MIC.

This year being the Year of Faith, SAIDI thought it best to come up with this concert in pursuit of being one with the Church in celebrating Faith for Life, for the Divine, and for Everyday Miracles.

We were lucky to have Mr. Ahwel Paz as our very entertaining host. He was so hilarious that even the nuns and priests present were laughing their hearts out. The performers who graced the event were all very exceptional in their crafts. To kick off the event, our very own Fr. Anton Rosari, SVD and the bubbly Fatima Soriano sang an inspirational duet. Performances by Buildex Pagales, Fatima Soriano, Dr. Carl Balita, Mr. Heber Bartolome, and Megan Lim followed after.

SAIDI FOUNDATION, INC.

TERMS OF THE BOARD OF TRUSTEES MEMBERS

Msgr. Vicente D. Bauson	3 years	FY 2011-2012	FY 2012-2013	FY 2013-2014
Dr. Rosalina O. Fuentes	3 years	FY 2011-2012	FY 2012-2013	FY 2013-2014
Dr. Jaime Aristotle Alip	3 years	FY 2011-2012	FY 2012-2013	FY 2013-2014
Sr. Flor Pauline L. Duran	3 years	FY 2012-2013	FY 2013-2014	FY 2014-2015
Bishop Buenaventura Famadico	3 years	FY 2012-2013	FY 2013-2014	FY 2014-2015
Dr. Eliseo Aurellado	3 years	FY 2012-2013	FY 2013-2014	FY 2014-2015
Dr. Arturo Orosco, Sr.	2 years	FY 2011-2012	FY 2012-2013	expired
Dr. Nellie M. Ilas	2 years	FY 2011-2012	FY 2012-2013	expired
Dr. Sonny Escudero III (RIP)				

ODPN and OST

February 18, 2012: The Organization Development Philippines Network (ODPN) conducted its planning seminar at SAIDI Graduate School of OD using the Open Space Technology (OST). The 1-Day Planning, using OST and the principles of AI, was marked with many “A-Ha!” moments, aside from the interesting and fascinating output for the event. It’s an activity that definitely needs to be repeated soon!



SAIDI’s engagement during the National Summit on Good Governance - March 15-16, 2012



SAIDI Graduate School of OD has always committed itself to help build a better nation by means of celebrating what is right in the world and further building on the strengths of an organization rather than dwelling on its weaknesses. With that, SAIDI voluntarily offered its services for the National Summit on Good Governance. SAIDI helped provide the theoretical framework and craft the flow and content of the program, hosted certain portions, and dealt with data analysis. The theme for the Summit was **NATIONAL SUMMIT ON GOOD GOVERNANCE: APPRECIATE, INSPIRE, AND BUILD FOR GOOD GOVERNANCE**. Dr. Marie-Paul B. de Luna and Dr. Emmanuel Silan represented SAIDI during the said event. Influential leaders of the movement for good governance were also present, led by the late DILG Sec. Jess Robredo.



Continuing Formation Development

Fiscal Year 2011-2012 has seen the emergence of the transformed ARFI program, led by its adroit Director, **Bro. Noelvic H. Deloria, S.C.** Under his leadership, the ARFI program was modified to be at par with the needs and demands of the 21st century. Thus, ARFI Batch 34 was able to have both a spiritually and academically enriching 8 months' stay at SAIDI from July 2011 to March 2012.

For Fiscal Year 2012-2013, the mantle of leadership was passed on to **Fr. Antonius Rosari, SVD**, who led the 35th Batch of ARFI participants from July 2012 to March 2013.

At present, Fiscal Year 2013-2014, the ARFI Directress is **Sr. Rhean Justine Sanchez, Carm.OL**. The ARFI program for this fiscal year and onwards has been shortened to 6 months, with just the same program syllabus but condensed number of free days. The program started last July 2013 and will end come January.

REFLECTIONS on the 8-Month ARFI Program 2013

In life, there would always be hellos and goodbyes. With that said, ARFI Batch 35 was no exception. After 8 months of stay here at SAIDI, the 14 participants bid their fellow classmates goodbye as they set out and embark on a new journey outside of SAIDI.

Here are some memorable quotes from members of ARFI Batch 35:

"Now that we are almost at the end of the ARFI program, I realize that some new seeds have already been planted in my heart and mind which will help me — as a new plant — to lead my religious life. To put it simply, it is an on-going process."

- Bro. Liton Jerome Rozario, CSC

"By following a variety of exercises and given sessions, I felt that I had changed a lot — in terms of knowledge and skills, both mentally and spiritually. I am really happy to have followed the entire ARFI program. Thank you very much!"

- Fr. Antonius Dwi Rahadi

"Although it was only 8 months that we have lived together in ARFI, I personally feel that our life together was so beautiful... We experienced love together. I came to a realization that we are constantly matured by unity in diversity... We live in a real world full of differences, but love is stronger and has always prevailed. Christ unites us as disciples who constantly renew ourselves. ARFI Batch 35, I love you."

- Fr. A. Saptana Hadi

"To be honest, ARFI, the place where I am standing, is holy... ARFI program made me realize the dirt in my life. Now I am going back to my real world, now I feel God's presence and guiding hands in my life. Now I am very confident that I can face the realities and challenges that come my way. I sincerely thank all the staff members of SAIDI School of OD and ARFI for helping me realize what I am and what I would be in the future. Once again, I thank you from the bottom of my heart."

- Fr. Ch. Joseph. Msc

"35 years ago, with her farsightedness, Sr. Jacqueline E. Blondin, MIC, the Foundress of the Asian Religious Formation Institute (ARFI), laid a very firm foundation for a similar purpose; so that the Religious who are trained in this institute could work with new skills and techniques to face the 21st century organizational challenges and to form themselves, as well as their local churches."

- S. Edwin Vasantharajah, OMI

"As a contemplative nun, ARFI is a great blessing for me. I find it as God's gift on my 50th birthday last May 2012... I wish other religious communities will be generous enough to let their sisters, brothers and/or priests to join this program for their own welfare. It is worth their investment."

- Sr. Ma. Francis L. Cadelina, cnht

ARFI Batch 36 Graduation - December 21, 2013

ARFI Batch 36, consisting of 18 participants, had their graduation here at the TYK Hall as completion of their 6-month program which commenced last July.

The graduates were: Bro. Chayan Victor Corraya, CSC, Fr. Swapan Alexander Das, CSC, Fr. Torun Bonowary, Fr. Cornelius Rengke' Tandiyuk, Fr. Antonius Sarto Mitakda, SVD, Bro. Tebweao Antonio, MSC, Sr. Regina Kazembe, DW, Sr. Maria Goretti Lwin, RGS, Sr. Augusta Maulagi Masul, MSC, Fr. Carlos Alcaraz, SVD, Fr. Ephraim P. Arciga, MSC, Fr. Ruper Solis, SVD, Fr. Teofilo Perey, SVD, Sr. Esther G. Suico, SSHJM, Sr. Rosario B. Gener, CM, Fr. Patinya Siritararath, CSsR, Sr. Nguyen Thi Thanh Loan, LHCTL, and Sr. Teresa Tran Thi Bich Chau, RGS. The ARFI Directress of this batch was Sr. Rhean Justin L. Sanchez, Carm. OL.



SAIDI Foundation General Assembly

SAIDI Foundation had its General Assembly last July 21, 2012. There were 14 foundation members present during the assembly, with 15 members having their designated proxies, for a total of 29 votes during the said meeting. SAIDI also welcomed its 2 new foundation members during the meeting — Dr. Eliseo Aurellado, SAIDI alumnus, and Ms. Cynthia E. Cruz.

SAIDI Founder's Day

SAIDI Founder's Day was commemorated last September 28, 2012 through several activities that started with a Eucharistic Mass at the ARFI Chapel, celebrated by Msgr. Tony Labiao Jr. and attended by all the staff members of SAIDI —Graduate School of OD, ARFI members led by Fr. Anton, and friends and students of SAIDI. A simple communal meal was shared after the Mass. It was followed by a formal program where small group presentations were performed by members of ARFI and SAIDI staff.



Staff Recollection and Leisure at SVD Seminary, Tagaytay



SAIDI staff had their recollection last November 17, 2012 at the SVD seminary in Tagaytay City under the "shepherding" of Fr. Antonius Rosari, SVD.

SAIDI Board of Trustees Meeting

SAIDI Foundation had its 1st Board of Trustees (BOT) meeting for the Fiscal Year last August 12, 2012. This first meeting elected 3 new members in the BOT. Newly elected BOT members for 2 years - FY2012 - 2013 to 2013 - 2014

Sr. Flor Pauline L. Duran, Carm.OL, PhD
Eliseo Aurellado, PhD
Bishop Benjamin Famadico

Msgr. Vicente D. Bauson assumed the role of Chairman of the BOT with the passing away of Cong. Salvador "Sonny" Escudero III, PhD.

Children's Christmas Party



SAIDI Graduate School of OD graciously hosted a Christmas Party last December 21, 2012 for 45 children. These young people were the children and grandchildren of SAIDI employees including kids from the community.

SAIDI extends its gratitude to the following donors for the Children's Christmas Party: Fr. Antonius Rosari, SVD, Fr. Peter Nguyen, Dr. Cez Gutierrez, Ms. Cora Monroy, ISA c/o Fr. Rico Ponce, Dr. Sabsy Palanca, Dr. Ed Canela, Msgr. Vicente Bauson, Ms. Pearl Bernardo, Ms. Jean Lapa, Dr. Marie-Paul B. de Luna, and Dr. Rosalina O. Fuentes.



Annual Institutional Christmas Party

SAIDI held its usual Annual Institutional Christmas Party last December 22, 2012. Included in the celebration are the members of School of OD (SOD) and Asian Religious Formation Institute (ARFI). SAIDI guests and friends also attended the said Institutional Christmas celebration.



SAIDI extends its gratitude to the following donors for the institutional party: Dr. Lydia King, Philcopy Corporation, Dr. Bess Yap, Ms. Grace Tyler, and Mr. Zuriel Tiempo.



SAIDI Staff Lunch Outing



SAIDI hosted a Christmas lunch last December 27, 2012 for the SOD staff and ARFI participants who stayed in the campus during the holidays. It marked the last official activity of SAIDI Graduate School of OD for 2012.

SAIDI's 29th Founder's Day - September 28, 2013



The SAIDI and ARFI 36 Community celebrated the 29th Founder's Day with the theme: Celebrate and Live Out the Christ-Laden Zeal.

A Thanksgiving Mass, presided by Fr. Rene Candelaria, CICM, also an ARFI (Batch 33) Alumnus, was held at the Tan Yan Kee Hall and brought together the SAIDI staff and the ARFI Batch 36 participants. Sr. Flor Pauline L. Duran, CarmOL, PhD was Inspirational Speaker who highlighted the courage, faith in Divine Providence, and innovation to education and pastoral ministry that defined SAIDI's Founder, Sr. Jacqueline E. Blondin, MIC — her gift and continuing legacy to SAIDI.

A nutritious, simple lunch, prepared by the Kitchen Staff, and an afternoon of games, music, and special presentations from representatives of the SAIDI staff (a dance number from Cynthia, Julie, and Ko) and ARFI Batch 36 (Fr. Ephraim and Fr. Popo) capped the simple celebration. Sr. Rhean, the current ARFI Director, delighted the group with her ala-JLo singing concert.



Annual Institutional Christmas Party

December 20, 2013



SAIDI held its yearly Institutional Christmas Party. Included in the celebration were the members of the Graduate School of OD (GSOD) and the Asian Religious Formation Institute (ARFI).

We would like to extend our gratitude to all the donors and to all who helped make this event fun and memorable for all of us.



Children's Christmas Party

December 21, 2013:

SAIDI Graduate School of OD once more hosted a Christmas Party for the children and grandchildren of SAIDI employees. SAIDI extends its warm gratitude to all the donors and to all those who helped make this event possible.





Fully Alive @ SAIDI Graduate School of OD

